

A nonprofit health and human rights organization that seeks to end sexual violence in all forms of detention.

Detainee/Resident Education
in Police Lockups &
Community Confinement

July 25, 2013

PREA Resource Center

National PREA Resource Center (PRC)

PRC was established through a cooperative agreement between the Bureau of Justice Assistance and NCCD. The mission of the PRC is to assist adult prisons and jails, juvenile facilities, lockups, community corrections, and tribal facilities in their efforts to eliminate sexual abuse by increasing their capacity for prevention, detection, monitoring, responses to incidents, and services to victims and their families.

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Today's Moderator



Carolina Aparicio
Communications Officer
Just Detention International

Webinar Agenda

- I. Introduction
- II. Call to Action
- III. Overview of PREA Resident/Detainee Education Standards
- IV. Voices from the Field
- V. Strategies for an Effective PREA Education Program
- VI. Developing a Sample PREA Intake Module
- VII. Questions and Answers

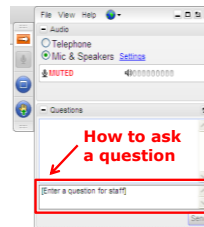


Detainee reading a handbook regarding sexual abuse in detention

Logistics

Webinar Information

- Use the question box to ask a question
- An archive of this webinar will be posted on the PREA Resource Center website:
www.prearesourcecenter.org



Call to Action: Setting the Stage



Meagen Mader
Director of Quality Assurance & Training/
PREA Coordinator
Alston Wilkes Society
Columbia, SC



Call to Action: Setting the Stage



Alston Wilkes Society's Columbia, SC facility.



Call to Action: Setting the Stage

PREA Inmate Education:

- Sets the appropriate tone from the first contact the detainee has with agency staff
- Is ongoing, from arrival to departure
- Should be in different forms (presented verbally, and in brochures, posters, and other written materials)



Call to Action: Setting the Stage



Alston Wilkes Society's North Charleston, SC adult residential re-entry facility.
Photo: Alston Wilkes Society



Call to Action: Setting the Stage

A strong educational program sends the message that:

- Sexual abuse by staff or detainees will not be tolerated
- Detainees have a right to be free from abuse
- Holding abusers accountable and supporting victims are top priorities in the agency



Call to Action: Setting the Stage



Alston Wilkes Society's Florence, SC adult residential re-entry facility.
Photo: Alston Wilkes Society



Building Buy-in Among Staff

Challenges	Solutions
PREA burnout	Leadership
Failure to take inmate reports seriously	Intensive training
Resistance to change	Modeling
Institutional culture	



PREA Standards on Resident/ Detainee Education



Cynthia Totten, Esq.
Senior Program Director
Just Detention International



Upon Intake in Police Lockups

§115.132 Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy.

- (a) During the intake process, employees shall notify all detainees of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment.



PREA Resident Education Standards in Community Confinement

§115.233 Resident Education

During the intake process, facilities must provide information explaining:

- The agency's zero tolerance policy regarding sexual abuse/harassment
- How to report incidents or suspicions of sexual abuse/harassment
- Right to be free from sexual abuse/harassment and from retaliation for reporting
- Agency policies and procedures for responding



PREA Resident Education Standards in Community Confinement

Additional Requirements (§115.233):

- Agency shall provide refresher information whenever a resident is transferred to a different facility
- Information must be accessible to all detainees
- The agency must document resident participation in these education sessions
- Information must be continuously and readily accessible through posters, handbooks or other written formats



Preparing Intake Staff for Disclosures of Sexual Abuse

During intake, residents/detainees may disclose that they have been abused previously.

Intake staff should be trained on:

- Responding to such disclosures
- Who to notify if a report needs to be made to another corrections institution (§§115.163/263)



Voices from the Field: PREA Detainee Education in Police Lockups



Dianne Beer-Maxwell
Program Manager
International Association of Chiefs of Police



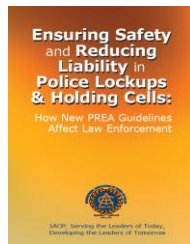
IACP's Elimination of Sexual Abuse in Confinement Initiative

- Sexual abuse in confinement and officer misconduct are serious concerns
- DOJ developed and released standards to prevent, detect, and respond to sexual abuse in lockups
- IACP is working to:
 - Conduct a needs assessment on PREA readiness in lockups
 - Conduct a national awareness raising campaign for law enforcement leaders
 - Assist in the development of an audit instrument and measures of compliance for lockups



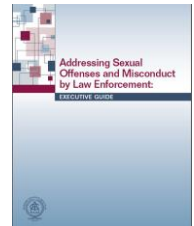
Tools and Resources

Ensuring Safety and Reducing Liability in Police Lockups and Holding Cells
(www.theiacp.org/PREA)



Tools and Resources

- *Addressing Sexual Offenses and Misconduct by Law Enforcement*
(www.theiacp.org)
- *Enhancing Law Enforcement Response to Victims*
(www.responsetovictims.org)



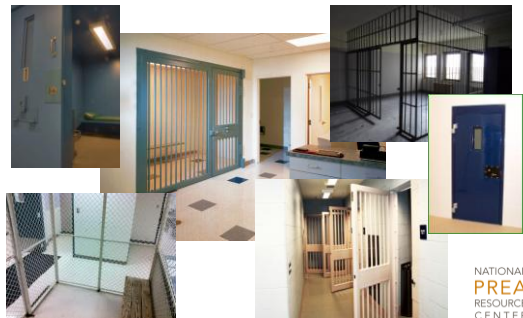
What constitutes a lockup under PREA?

Lockup means a facility that contains holding cells, cell blocks, or other secure enclosures that are:

1. Under the control of a law enforcement, court, or custodial officer; and
2. Primarily used for the temporary confinement of individuals who have recently been arrested, detained, or are being transferred to or from a court, jail, prison, or other agency.



What is a lockup?



Lockup Standards Related to Notification

Prevention Planning (§115.116)

Detainees with disabilities and detainees who are limited English proficient (LEP)

Training and Education (§115.132)

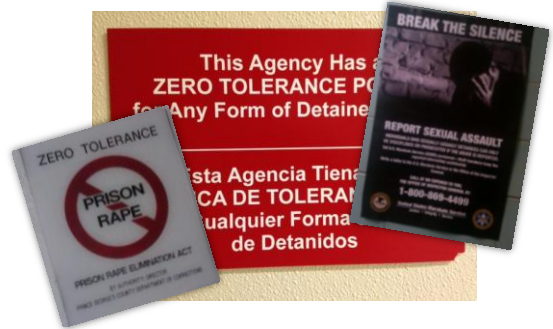
Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy

Reporting (§115.151)

Detainee reporting



Examples of Notification



Applicability of PREA to Lockups

It is good agency management practice to:

- Effectively prevent, detect, and respond to sexual abuse in confinement facilities
- Voluntarily strive for significant compliance with the PREA standards, which represents strong agency leadership
- Demonstrate agency commitment to valuing human life, dignity, and safety



Voices from the Field: PREA Resident Education in Community Confinement



Meagen Mader
 Director of Quality Assurance & Training/
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 Alston Wilkes Society
 Columbia, SC



Education on Arrival

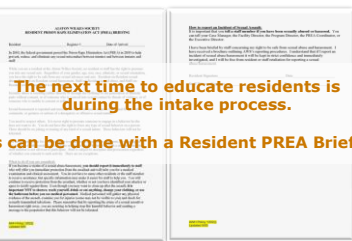
The first time you want to educate your residents is as soon as they arrive at your facility.

This can be done in your resident guide.

PRISON RAPE ELIMINATION ACT (PREA): The Alston Wilkes Society has zero tolerance toward all forms of sexual abuse: Resident-on-Resident sexual assault, Resident-on-Resident sexual harassment, Staff-on-Resident sexual assault, and Staff-on-Resident sexual harassment will not be tolerated. Residents will be free from fear of sexual assault and if a report of sexual assault is made, it will be investigated thoroughly and with respect to the resident's safety, dignity, and privacy, without fear of retaliation.



Education at Intake



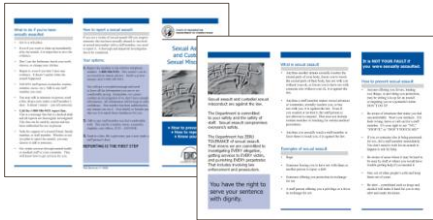
The next time to educate residents is during the intake process.

This can be done with a Resident PREA Briefing.



Education at Intake

This is also a good time to give them a brochure outlining your agency's zero tolerance policy and the reporting procedures specific to that facility.



Education During Resident Orientation

Resident Orientation is another opportunity to provide education on PREA and to document the education provided.



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Education Through Posters



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Strategies for an Effective PREA Education Program



Gwyn Smith-Downes
Senior Program Director
Just Detention International



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Making Information Accessible

Techniques

- Use clear, plain language that is easy to understand and translate
- Have written materials in common languages and large print format
- Make sure staff and inmate educators know procedure for using translation services
- Consider holding workshops in different languages
- Provide information in a variety of ways



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Making Information Accessible



Miami-Dade Department of Corrections and Rehabilitation
Sexual Assault Awareness Pamphlets



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Intake Education

Variety of Materials

- Pamphlets and handouts
- Videos



Inmate Education Materials

Making the information continuously and readily available:

- Posters and signs
- Using other technology: kiosks, telephone systems, loop messages in waiting areas



Developing a Sample PREA Intake Module



Cynthia Totten, Esq.
Senior Program Director
Just Detention International



Sample PREA Intake Module

Provide information to every incoming resident about the agency's programs and policies regarding sexual abuse.

During the intake process, facilities must provide information explaining (§115.233 Resident Education):

- The agency's zero tolerance policy regarding sexual abuse/harassment
- How to report incidents or suspicions of sexual abuse/harassment
- Right to be free from sexual abuse/harassment and from retaliation for reporting
- Agency policies and procedures for responding



Sample PREA Intake Module/ Zero Tolerance for Sexual Abuse

What is PREA?

- Law passed in 2003
- PREA covers staff against resident sexual abuse AND resident against resident sexual abuse.
- Sexual abuse includes any unwanted sexual contact by another resident.
- Sexual abuse by staff includes any sexual contact, as well as the display of 'private parts' and voyeurism. Detainees can not consent to sexual contact with staff and, in all 50 states, it is illegal for staff to engage in sexual activity with inmates.



Sample PREA Intake Module/ Zero Tolerance for Sexual Abuse

- This institution has a zero-tolerance policy on sexual abuse and harassment, meaning that all reports of such conduct will be taken seriously and no sexual abuse will be tolerated
- Consensual sexual activity between residents is against institutional policy, but is covered under different guidelines.



Sample PREA Intake Module/ Reporting: Before & After

There are several ways to report sexual abuse:

- Report to any staff person verbally or in writing. Staff are required to act on any verbal reports.
- There are several ways for you to report privately, if you are concerned about retaliation [*provide detail*].
- Report anonymously to [X], an outside entity that can forward your report to agency officials without identifying you.
- Third-party reports (such as from a family member) will also be taken seriously.



Sample PREA Intake Module/ Reporting: Before & After

After you report:

- The facility will take steps to ensure your safety
- Medical and mental health care will be provided



Sample PREA Intake Module/ Reporting: Before & After

After you report:

- Investigation will be conducted and the case referred for prosecution as appropriate
- This agency will protect you from retaliation for reporting a suspicion or allegation of sexual abuse or harassment



Available Resources

Where can I get help?

- National PREA Resource Center: www.prearesourcecenter.org
- Just Detention International: www.justdetention.org
- International Association of Chiefs of Police: www.theiacp.org/prea
- International Community Confinement Association: <http://www.iccalive.org/icca/>
- American Probation and Parole Association: <http://www.appa-net.org/eweb/>



Questions and Answers



For More Information

For more information about the **National PREA Resource Center**, visit www.prearesourcecenter.org. Direct questions to info@prearesourcecenter.org

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Connect with JDI:

www.facebook.com/JDIonFB

www.twitter.com/justdetention



Thank you for joining us today!

Evaluation

We would like to ask you to please complete a brief evaluation. Your feedback is extremely important to us.

Here is a link to the evaluation. We will also email it to you shortly.

www.justdetention.org/en/detainee-resident-education-evaluation.aspx

Please forward the evaluation link to others who may have joined you.

THANK YOU!

